

Project Manager Marine policy & governance

THE ORGANISATION

ACTeon is a French-based human size (20 staff) research and consultancy company, active in the field of EU environment policy. It is specialised in the “soft” components of environmental management and policy, i.e. social values & perceptions, values of ecosystem’s services, incentives (knowledge, processes, economic instruments) to steer change in behaviour, prospective and policy (*ex-ante* and *ex-post*) evaluation, governance & institutions, and mediation & communication. ACTeon is providing support to policy development, implementation and evaluation at different scales (from local to European) in the field of marine resources, water, biodiversity, climate change and adaptation, agriculture and the environment, renewable energy, etc. The geographic focus of activities includes France, Europe (other European countries & EU level initiatives), the Mediterranean Sea and the Caucasus regions. For more information: www.acteon-environment.eu

THE POSITION

ACTeon is looking for a **Project Manager in marine policy, governance & capacity building** to take a lead role in the development and implementation of projects dealing with the sustainable management of marine ecosystems. This position requires an excellent team spirit, autonomy, initiative and the capacity to initiate, and contribute to, complex projects in an European context. The main tasks relevant to the position include:

- To carry out **critical assessments/studies** on the use, management and protection of marine ecosystems – addressing in particular governance, stakeholder mobilization, capacity and empowerment/literacy, pre-conditions for/novel instruments to steer “good practice” and change of (individual and collective) behavior...
- To contribute to **ex-ante** and **ex-post evaluations** of ocean/marine strategies and policies related to the protection of marine ecosystems, the share of ocean space and maritime spatial planning, the use of ocean resources, blue growth, the integrated management of coastal zones... giving specific attention to their social and economic dimensions as well as policy coherence challenges in a land-sea interaction context
- To accompany the **development and implementation** of management strategies and governance that can support optimal development, resource management and protection of marine ecosystems at different territorial scales (local, national, regional sea, Europe, international);
- To develop and carry out **research activities** addressing innovative issues in relation to the management and protection of the ocean dealing with: governance and institutions, policy instruments, mechanisms that can steer behavioral changes; the interlinks between ocean literacy and media literacy...
- **To develop capacity building & communication products** for sharing and presenting evidence, good practice, practical experiences and recommendations, targeting a wide range of stakeholders and decision makers at different scales
- **To organize and facilitate multi-stakeholder events** (workshops, seminars, trainings ...) that support the development for sharing knowledge and raising awareness on issues linked to the domain of competency

The successful candidate will have the possibility to **develop areas of work** linked to, and beyond, the thematic areas mentioned above. She/he will actively contribute to the development of ACTeon while developing new activities responding to domains of particular personal interest. Support to consultancy and research addressing other environmental domains (e.g. climate change, biodiversity, water...) can be expected.

PRE-REQUISITE

- **Minimum M.Sc.** in social, economics, political and media sciences with application in natural/marine resources, marine policy, marine ecosystem management...
- **Minimum 5 years** experience in (policy) advise and/or consultancy and/or research and/or advocacy in the field of ocean/marine management, governance and literacy. Experience in supporting the implementation of marine policies in EU Member States or (EU) regional seas, in capacity building for maritime sectors or excellent knowledge of specific marine/maritime sectors is seen as an advantage;
- Experiences in the **evaluation** (*ex-ante* and *ex-post*) of public policies is seen as an advantage;

An excellent understanding of **institutions and policies** relevant to the sustainable management of the ocean/marine ecosystems in Europe and beyond (e.g. MSFD, MSP, CFP, Blue Economy/Blue Growth...). Experience and keen interest in “connecting” issues and policies (e.g. land-sea interaction, fresh water & marine waters, circular economy...) is seen as an advantage;

- Sound expertise in the **collection** (via data extraction from public datasets, stakeholder interviews, focus groups, surveys...) and (qualitative et quantitative) **analysis of data**.
- Experiences in the **facilitation of multi-stakeholder processes** at different territorial scales using a diversity of methods/techniques;
- Excellent **French & English (written & oral) communication** skills. A third EU language is seen as an advantage.
- Creativity and capacity to innovate

ADMINISTRATIVE & WORKING ARRANGEMENTS

The position is a permanent position (*Contrat à Durée Indéterminée* – CDI, agreed depending on the status of the candidate) in accordance to the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a two month probation period renewable once. It is a full-time position, which annual salary is based on qualifications and experience of the candidate and on the salary grid of ACTeon.

The location for the position is Colmar (France – 30 minutes by public transport from Strasbourg or Basel). The position may require short term travel abroad.

The successful candidate will be a part of young and inspiring team of 20 professionals working in a wide range of collaborative research and consultancy projects involving partner organisations from different (mainly EU) countries. She/he will be involved in projects implemented in France (local, regional and national scales) and in European-wide projects, including work for the European Commission and the European Environment Agency.

HOW to APPLY?

You can send your application via email with (a) a cover letter, (b) a recent Europass CV and (c) names of three references by October 21th, 2019 to:

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