

Project Manager Natural Resource Management & Policy

THE ORGANISATION

ACTeon is a French-based human size (20 staff) research and consultancy company that support climate and ecological transition in Europe. It is specialized in the “soft” components of environmental policy, i.e. forward looking studies, policy (*ex-ante* and *ex-post*) evaluation, impact assessment, governance, social values & perceptions, values of ecosystem’s services, incentives (knowledge, processes, economic instruments) steering behavior change, and mediation & communication. ACTeon is providing support to policy development, implementation and evaluation at different scales (from local to European) in the field of **marine & water resources, biodiversity, agriculture or climate change and adaptation**. The geographic focus of its activities includes France, Europe (other European countries & EU level initiatives), the Mediterranean Sea and the Caucasus region. For more information: www.acteon-environment.eu

THE POSITION

ACTeon is looking for a **Project Manager in Natural Resource Management & Policy** to take a lead role in the development and implementation of research and consultancy projects addressing the sustainable management of natural resources both inland and at sea. The main tasks relevant to the position include:

- To perform **consultancy** and **assessments** on the use, management and protection of natural resources, addressing social & economic impacts, financing & drivers to behaviour change, stakeholder mobilization & governance, science-policy interface & innovation transfer....
- To support the **development and implementation** of natural resource strategies, programs or plans at different territorial scales (from local to European)
- To contribute/lead **ex-ante** and **ex-post evaluations** and **impact assessments** of policies supporting climate and ecological transitions, as well as **forward looking studies**, building on the collection and analysis of a wide range of data (literature review, databases, interviews, surveys, etc.) and giving specific attention to economic impacts and efficiency, social impacts and inclusiveness, policy coherence...
- To develop and carry out **research activities** within **transdisciplinary** and **co-building** processes and frameworks, from the assessment of knowledge needs to the transfer and uptake of innovations
- To **organize and facilitate multi-stakeholder processes & events** (workshops, seminars, trainings... including online) for co-building knowledge, strategies and policies addressing the sustainable management of natural resources
- To **report** and **communicate** (oral presentations, brochures, short videos, podcasts, etc.) on assessment results and policy recommendations to a wide range of target audiences (policy-makers, users of natural resources, civil society, financing institutions, the public including children and the youth)

This position requires an excellent **team & collective spirit, social skills, autonomy, initiative**, intellectual **curiosity** and the capacity to initiative and contribute to **complex projects** in an European context.

The successful candidate will actively contribute to the **development of ACTeon** while developing new activities responding to domains of particular (personal) interest. Support to consultancy and research addressing **disciplines and domains beyond the candidate’s core expertise and experience** is expected.

THE QUALIFICATIONS REQUIRED

- **Minimum M.Sc.** in the management of natural resources (freshwater, marine water, biodiversity, landscape...), environmental economics, political science, sociology, communication and environmental literacy...
- **Minimum 5 year experience** in policy making, consultancy and/or research in the management of natural resources. Experiences in socio-economic assessments, policy evaluation, facilitation of stakeholder processes or communication at the regional/national/EU scales are seen as advantages.
- An excellent understanding of **European institutions and policies** relevant to the sustainable management of natural resources (e.g. WFD, Biodiversity Strategy, MSFD, MSP, instruments of the CAP/CFP supporting climate and ecological transition). Experience and appetite for **integration** (e.g. land-sea interaction, fresh to marine waters, circular economy, Nexus...) are seen as an advantage.
- Strong **analytical skills** and the capacity to combine, synthesize and draw recommendations from diverse information sources. Experience in the **collection** (via data extraction from public datasets, stakeholder interviews, facilitation of focus groups, surveys...) and (qualitative and/or quantitative) **analysis of data**.
- Experiences, skills and appetite for the **facilitation** (including online) of **multi-stakeholder processes** at different territorial scales.
- Excellent **French & English (written & oral) communication** skills. A third EU language is seen as an advantage.

ADMINISTRATIVE & WORKING ARRANGEMENTS

The position is a *Contrat à Durée Indéterminée* (CDI) in accordance with the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a three-month probation period (renewable once). It is a full-time position, which annual salary is based on qualifications and experience of the candidate and on the salary grid of ACTeon.

The position can be located in Colmar (France – 30 minutes by public transport from Strasbourg or Basel) or Grenoble. Teleworking is currently practiced. The position will require short term travel abroad.

Starting date: February 2022 or any convenient earlier date

The successful candidate will be part of a young and inspiring team of 20 professionals working in a wide range of collaborative research and consultancy projects with partners from different (mainly EU) countries. She/he will be involved in/coordinate projects implemented in France (local, regional and national scales) and in Europe, including projects supporting the European institutions.

HOW to APPLY?

You can send **your application via email** with (a) a **cover letter**, (b) a recent **Europass CV** and (c) names and email addresses of **three references**, by **December 23rd, 2021** to:

Pierre Strosser (p.strosser@acteon-environment.eu)