

PROJECT MANAGER MARINE POLICY & GOVERNANCE

■ THE ORGANISATION

ACTeon is a French-based human size (20 staff) research and consultancy company that support climate and ecological transition in Europe. It is specialised in the “soft” components of transition, i.e. social values & perceptions, socio-economic values of ecosystem’s services, incentives (knowledge, processes, economic instruments) steering behaviour change, forward looking studies, policy (ex-ante and ex-post) evaluation and impact assessment, governance, and mediation & communication.

ACTeon is providing support to policy development, implementation and evaluation at different scales (from local to European) in the field of marine resources, water, biodiversity, climate change and adaptation, agriculture and the environment, renewable energy, etc. The geographic focus of activities includes France, Europe (other European countries & EU level initiatives), the Mediterranean Sea and the Caucasus regions.

■ THE POSITION

ACTeon is looking for a **Project Manager in Marine Policy & Governance** to take a lead role in the development and implementation of initiatives addressing the sustainable management of marine ecosystems building inter alia on their protection, an optimal share of ocean space, a truly sustainable blue economy, an effective land-sea interface as well as strengthened ocean literacy for all. The project manager will carry out the following activities:

- ▶ **Develop, manage and coordinate** (consultancy and research) **projects and initiatives** related to the above-mentioned topics in France, in different EU countries and sea basins (in particular the Mediterranean) as well as at the EU scale;
- ▶ Carry out **critical assessments, ex-ante** and **ex-post evaluations** of ocean/marine strategies and policies – addressing in particular social and economic challenges, governance & stakeholder mobilization, policy coherence and land-sea interface, economic instruments as well as novel mechanisms that can drive “good practice” and change of behavior for different target groups;
- ▶ Accompany the **development and implementation** of new management strategies and governance that can support the sustainable development, management and protection of marine ecosystems and resources at different territorial scales (local, national, regional sea, Europe, international);
- ▶ Proactively contribute to the identification of promising (thematic, methodological, process-related...) **innovation** that address marine ecosystem challenges, and develop initiatives that support its **testing and upscaling**;
- ▶ Organize, develop and/or contribute to **capacity-building** activities & **communication** targeting stakeholders and decision makers at different scales;
- ▶ Contribute to the organization and facilitation of **multi-stakeholder events** (conferences, workshops, seminars, trainings ... including online) and processes that support the development of shared knowledge, initiatives and strategies.

The successful candidate will contribute to/be able to develop **areas of work beyond the thematic areas mentioned above**. She/he will actively contribute to the development of ACTeon while developing activities responding to domains of personal interest. Support to consultancy and research addressing **other environmental domains** (e.g. climate change, biodiversity, water...) is expected.

This position requires an excellent **team & collective spirit, social skills, autonomy, initiative**, intellectual curiosity and the capacity to contribute to **complex projects** in an European context.

■ THE QUALIFICATIONS REQUIRED

- ▶ **Minimum M.Sc.** in marine science/management of marine ecosystems with a solid socio-economic component, or in social/economics/political sciences with applications in marine resources, ecosystem management & policy;
- ▶ **Minimum 5 year** experience in (policy) advise and/or consultancy and/or research in the field of ocean/marine management and policy. Experience in supporting the implementation of EU marine and maritime policies at national, regional sea and European scales or supporting the development of specific marine/maritime sector's strategies and projects, is seen as an advantage;
- ▶ Experience in the **management of research & consultancy projects**, including at EU projects;
- ▶ An excellent understanding **of institutions and policies** relevant to the sustainable management of marine ecosystems in Europe and beyond (e.g. MSFD, MSP, CFP, Blue Economy, International Ocean Governance ...). Experience and keen interest in "connecting" issues and policies (e.g. land-sea interaction, fresh water & marine waters, protection and development...) is seen as an advantage;
- ▶ Experience in the **collection** (via data extraction from public datasets, stakeholder interviews, facilitation of focus groups, surveys...) and (qualitative and/or quantitative) **analysis of data**;
- ▶ Experiences, skills and appetite for the **organization and facilitation of multi-stakeholder processes/events** (including online) at different territorial scales;
- ▶ Excellent **French & English (written & oral) communication** skills for the production of high-quality reports, communication products and interventions. A third EU language is seen as an advantage.

■ ADMINISTRATIVE & WORKING ARRANGEMENTS

The **position** is a Contrat à Durée Indéterminée (CDI) or Contrat à Durée Déterminée (project-based CDD, duration to be agreed) in accordance with the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a two-month probation period (renewable once). It is a full-time position, which annual salary is based on qualifications and experience of the candidate, as well as on the salary grid of ACTeon.

The position is located in **Colmar** (France – 30 minutes by public transport from Strasbourg or Basel), with (partial) teleworking being part of ACTeon's current working arrangements. The position requires short term travel abroad (mainly in Europe).

Starting date (tentative): **October 2022**

The successful candidate will be a part of an inspiring **team** of 20 professionals working in a wide range of collaborative research and consultancy projects involving (research, consultancy, public bodies, civil society...) partners from different (mainly EU) countries.

■ HOW TO APPLY?

You can send **your application via email** with (a) a **cover letter**, (b) a recent **Europass CV** and (c) names and email addresses of **three references**, by **July 25th, 2022** to:

Mr Pierre Strosser: p.strosser@acteon-environment.eu