

Project Manager

Climate change adaptation and resilience

THE ORGANISATION

ACTeon is a French-based human size (20 staff) research and consultancy company active in the field of ecological and climate transition in Europe. It is specialised in the “soft” components of environmental management and policy, i.e. social values & perceptions, economics including economic values of ecosystem’s services, incentives (knowledge, processes, economic instruments) to steer change in behaviour, prospective and policy (*ex-ante* and *ex-post*) evaluation, governance & institutions, and mediation & communication. ACTeon is providing support to policy development, implementation and evaluation at different scales (from local to European) in the field of marine resources, water, biodiversity, climate change and adaptation, agriculture and the environment, renewable energy, etc. The geographic focus of its activities includes France, Europe, the Mediterranean Sea and the Caucasus regions. For more information: www.acteon-environment.eu

THE POSITION

ACTeon is looking for a **Project Manager** on **climate change adaptation and resilience**.

As part of a small multi-disciplinary team addressing climate change adaptation challenges and solutions, you will take a lead role in the development and implementation of projects on the **protection and management of natural resources and ecosystems** (both inland and at sea) that **deliver climate resilience**. More specifically, you will:

- **Develop, manage and coordinate** multidisciplinary consultancy and research **projects and initiatives** in France, in different EU countries as well as at the EU scale;
- Carry out **assessments** addressing *inter alia* territorial, sectoral and ecosystem vulnerabilities as well as constraints, solutions (including nature-based solutions, as well as changes in practices, behaviour and governance) and pathways to resilience;
- Carry out **ex-ante** and **ex-post policy evaluations** and **impact assessments**, as well as **forward looking studies** that support climate transition at **different territorial scales**;
- Proactively contribute to the identification of promising (thematic, methodological, process-related...) climate transition **innovations** and develop initiatives that support their **testing and upscaling**;
- Organize, develop, contribute to, and/or facilitate **capacity-building, engagement** activities and **events** for co-building, sharing and disseminating methods, results and policy recommendations;
- **Report, and communicate** to a wide range of clients and stakeholders, including decision makers at different scales.

You will actively contribute to the development of ACTeon while developing new activities responding to domains of personal interest. Support to projects addressing **other disciplines and domains** can be expected.

This position requires an excellent **team & collective spirit, social skills, autonomy, rigour** and intellectual **curiosity** and a sense of **initiative**.

THE QUALIFICATIONS REQUIRED

- **An advanced university degree (minimum M.Sc.)** in natural resource management, ecosystem & biodiversity, agriculture, economics, social and political sciences with specialisation in climate transition and a clear climate focus;
- **Three to five year** experience in (policy) advise and/or consultancy and/or research in the field of adaptation to climate change and resilience of natural resources and ecosystems;
- Experience in the management and implementation of **research & consultancy projects** in French and EU contexts;
- An excellent understanding **of institutions and policies** relevant to climate transition/adaptation in France and Europe. Experience in “connecting” issues and policies (e.g. biodiversity, agriculture, water, marine, soils...) to the climate change debate is seen as an advantage;
- Experience in the **collection** (data extraction from public datasets, stakeholder interviews, facilitation of focus groups, surveys...) and (qualitative and/or quantitative) **analysis of data**;
- Experiences, skills and appetite for the **facilitation** (including online) **of multi-stakeholder processes** and events at different territorial scales, combined with the ability to work in multidisciplinary & multicultural contexts;
- Excellent **French & English (written & oral) communication skills** for the production of high-quality reports, communication products and interventions. A third EU language is seen as an advantage.

ADMINISTRATIVE & WORKING ARRANGEMENTS

The **position** is a *Contrat à Durée Indéterminée* (CDI) or *Contrat à Durée Déterminée* (project-based CDD, duration to be agreed) in accordance with the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a two-month probation period (renewable once). It is a full-time position, which annual salary is based on qualifications and experience of the candidate, as well as on the salary grid of ACTeon.

The position is located in **Colmar** (France – 30 minutes by public transport from Strasbourg or Basel) or **Grenoble**, with (partial) teleworking being part of ACTeon’s current working arrangements. The position requires short term travel abroad (mainly in Europe).

Starting date (tentative): **October 2023**

The successful candidate will be a part of an inspiring **team** of 20 professionals working in a wide range of collaborative research and consultancy projects involving (research, consultancy, public bodies, civil society...) partners from different (mainly EU) countries.

HOW TO APPLY?

Please send **your application via email** by **September 18th, 2023** with: (i) a **cover letter**; (ii) a recent **Europass CV**; and (iii) names and email addresses of **three references**, to jobs2023@acteon-environment.eu

For an informal chat on the position and on ACTeon’s working philosophy and environment, please contact **Pierre Strosser**, head, at: p.strosser@acteon-environment.eu