





# Capacity building and outreach

 LOCATION	Colmar
 APPLY BY	July 20 <sup>th</sup> 2025
 START	September 2025
 CONTRACT	CDD (1 year)

Keen to be part of a meaningful project in coastal restoration, ocean protection, river restauration or science policy interfaces? Ready to dive into the results of innovative initiatives and play a role in making its findings clear, accessible, and useful to wide audiences – ensuring nothing is “lost in translation”?

If yes, discover more about the new position open at ACTeon below.

## About ACTeon

**We are a team of twenty: multicultural, multidisciplinary and convinced that climate, ecological and social transitions are multiple and closely interconnected. Based in Colmar, Grenoble and Torino, we work everywhere in Europe from the local to the European scales.**

We address the protection, resilience and sustainable use of natural resources and ecosystems in four main policy domains:

- Fresh Water - Connect water management to territorial development for driving sustainable futures
- Seas & the Ocean - Bring the ocean to everybody's attention (demonstrate ocean sustainability is of everybody's responsibility) within a source to sea perspective
- Adaptation to climate change - Give operational reality to resilience and adaptive capacity
- Biodiversity - Apprehend services delivered by ecosystems to support a wider societal conversation

We give specific attention to two leverages of successful ecological and climate transitions:

- Mechanisms that support changes in behaviour for all at all levels
- The effective transfer of knowledge & upscaling of Innovation

## Your missions

You will contribute/steer capacity building processes to co-develop outreach and communication products that help disseminating results of our coastal, marine and ocean projects. You will need a combination of project coordination, facilitation, communication and creative skills:

- Lead and manage project activities, ensuring the timely delivery of products.
- Coordinate effectively multiple partners across institutions and disciplines.
- Create and maintain a detailed project schedule.
- Manage communication with experts and respond to external requests or inquiries.

Willingness to travel as needed for project-related activities.

## Communication & Stakeholder Engagement

- Translate complex scientific and research findings into applicable and accessible learnings for wider audiences.
- Engage with partners and key stakeholders to identify demands and articulate key concepts and messages.
- Carry out interviews with stakeholders to identify their skill needs and expectations.
- Coordinate communication and meetings plan across project's consortium and externally with relevant stakeholders

## Educational & Outreach Content Development

- Support the organization of educational formats such as webinars, MOOCs or other (innovative) forms of knowledge sharing  
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- Organize and structure pedagogical content to ensure soundness in storylines, clarity and impact.
- Help collect and organize feedback from workshops to inform content improvements.
- Contribute to strategies for ensuring projects' learnings and materials remain valuable and accessible after its completion.
- Technical & creative support: streaming, filming setup, camera operation, skills in graphic design or video editing

## Bring fresh perspectives

- Contribute new skills that will help us develop innovative approaches and enrich our existing practices.

## Your profile

- Education in marine (policy, science, governance) with some learning of outreach COM - or education in outreach/COM with experiences in ocean
- Experience in facilitation and organisation of multistakeholder/multidisciplinary processes
- Proactive with intellectual curiosity, able to work autonomously with a strong team & collective spirit
- Committed to ecological and climate transitions in general, and to ocean health in particular
- Excellent English (written and oral) communication skills. Proficiency in French is an advantage.
- Creative communicator able to use diverse means to disseminate findings and reach a wide range of audience

## Working arrangement

The position is a Contrat à Durée Déterminée (project-based CDD of one year in accordance with the French regulation in terms of social security, holidays, etc.). Confirmation of the appointment will take place after a two-month probation period (renewable once). It is a full-time position, which annual salary is based on qualifications and experience of the candidate as well as on the salary grid of ACTeon. The position is located in Colmar (France – 30 minutes by public transport from Strasbourg or Basel) with (partial) teleworking being part of ACTeon's current working arrangements. The position requires short term travel in France and abroad (mainly in Europe). Starting date (tentative): at the earliest. The successful candidate will be a part of an inspiring team of 20 professionals working in a wide range of collaborative research and consultancy projects mobilizing (research, consultancy, public bodies, civil society...) partners from different European communities of practice.

## To apply

Send CV, Cover letter and the names & contacts of three references at [jobs@acteon-environment.eu](mailto:jobs@acteon-environment.eu)