ACTeon
ecological mindsets
www.acteon-environment.eu

Environmental Economist and project manager

Keen to be part of meaningful environment related project?
Combining environmental and social sciences perspectives, we shed lights on the multiple human-nature interactions to support collective and individual actionable decisions that transform local to global challenges into opportunities.

PLACE	**Colmar, France**
APPLY BY	**04 december 2026**
CONTRACT	**CDI or CCD**

About ACTeon

ACTeon is a French-based human size (20 staff) research and consultancy company active in the field of ecological and climate transition in Europe. It specializes in the "soft" components of environmental management and policy, i.e.: social value & perception, including economic values of ecosystem services; incentives (knowledge, processes, economic instruments...) to steer changes in behaviors; policy (ex-ante and ex-post) evaluation and futures studies; governance and institutions; and, mediation, outreach and communication. ACTeon provides support to policy development, implementation and evaluation at different scales (from local to European) in the fields of marine resources, water, biodiversity, climate change and adaptation, sustainable agriculture or renewable energy. Its geographic focus includes France, Europe, the Mediterranean Sea and the Black Sea/Caucasus regions with attention given to global challenges and governance. For more information: www.acteon-environment.eu

The position

ACTeon is looking for an Environmental (Ecosystem) Economist to contribute to the development and implementation of multidisciplinary consultancy and research projects (France and EU levels) dealing with the sustainable management of natural resources and the protection of ecosystems both inland and at sea.

As part of a small (5 persons) team of environmental economists and policy analysts, you will:

- **Design and carry out socio-economic assessment**s, applying environmental & ecosystem economic approaches and methods combining quantitative and qualitative information to address inter alia: investment and financing needs for delivering the ambitions of (environmental) policies; economic and societal values of nature, natural resources (e.g. water, species...) and ecosystem services; direct and indirect (micro and macro) socio-economic impacts, costs and benefits of strategies and policies; the potential for (innovative) economic instruments to steer behavioral change towards more sustainable practices and decisions...;
- Contribute to **ex-ante** and **ex-post policy evaluations and impact assessments**, as well as Futures studies that support ecological and climate transitions at different territorial scales;
- **Develop, implement and/or coordinate consultancy and research activities and projects** – including planning, organization and facilitation of team's work, methodological support and guidance to (more junior) colleagues and management of interfaces with clients and partners closely liaising with ACTeon's colleagues including on administrative and financial matters;

- Contribute to the organization and facilitation of **capacity-building, engagement and outreach** activities and events that aim at co-building, sharing and disseminating methods, results and (policy) recommendations;
- **Report and communicate** to a wide range of clients and stakeholders, including decision makers at different scales.

You will actively contribute to the development of ACTeon while developing new (innovative) activities responding to domains of personal interest. Support to projects addressing other disciplines and domains can be expected. This position requires an excellent team & collective spirit, strong social skills, autonomy, rigour, intellectual curiosity and a clear sense of initiative.

Your profil

- **An advanced university degree** (minimum M.Sc.) in environmental economics, agricultural or general economics with a clear environmental or climate focus, social and political sciences with a specialisation in ecological and climate transitions or the management of natural resources;
- **Five years** of professional experience in (policy) advise and/or consultancy and/or research (in France and/or at EU level) addressing the socio-economic dimensions of ecosystem and natural resource management (ocean, freshwater, soils, forest, biodiversity, climate change...);
- A very good understanding of **French & EU institutions** and policies relevant to ecological and climate transitions, inland and/or at sea. Experience in "interfacing" issues and policies (e.g. land-sea interaction, agriculture cum biodiversity, circular economy, local to global...) is seen as an advantage;
- Demonstrated capacity to bring **strategic perspectives** to fragmented data sets and assessment results and deliver innovative (policy and strategic) recommendations with high added value;
- Solid **methodological skills** including experience with the development and application of economic methods (from **data collection** to (qualitative and/or quantitative) analysis via the application of statistical, GIS and/or Artificial Intelligence (AI) tools and applications);
- Experiences, skills and appetite for the **facilitation** (in presence and online, e.g. through focus groups, workshops, living labs...) of **multi-stakeholder processes** at different territorial scales , and ability to work in **multidisciplinary & multicultural contexts**;
- Demonstrated **agility** in seizing opportunities for amplifying added-value and impacts;
- **Strong French & English** (written & oral) communication skills and capacity to clearly communicate complex (systemic) issues to different audiences. A third EU language is seen as an advantage;

Administrative & working arrangements

The **position** is a Contrat à Durée Indéterminée (CDI) or Contrat à Durée Déterminée (project-based CDD, duration to be agreed) in accordance with the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a two-month probation period (renewable once). It is a full-time position, which annual salary is based on qualifications and experience of the candidate accounting for the salary grid of ACTeon. The position is located in Colmar (France – 30 minutes by public transport from Strasbourg or Basel), with (partial) teleworking being part of ACTeon's current working arrangements. The position requires short-term travel (mainly in France and in other European countries).

Starting date: at the earliest in coherence with acceptable conditions for the successful candidate.
The successful candidate will be a part of an inspiring team of 20 professionals working collaboratively in a wide range of research, consultancy and outreach projects involving (research, consultancy, public bodies, civil society...) partners from France and many other (mainly EU) countries.

To apply

Please send your application via email by **04 december, 2026** with: (i) a **cover letter**; (ii) a recent Europass CV; and (iii) names and email addresses of **three references**, to Job@acteon-environment.eu.

*For an informal chat on the position and on ACTeon's working philosophy and environment, please contact **Rianne van Duinen & Gloria de Paoli** at: r.van-duinen@acteon-environment.eu and g.depaoli@acteon-environment.eu*

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